

To: **Tokio Marine Insurance Singapore Ltd**
80 Anson Road
#09-00 Fuji Xerox Towers
Singapore 079907

Dear Sirs

RE: LETTER OF INDEMNITY IN RESPECT OF LETTER OF GUARANTEE
NO.: _____

In consideration of you, Tokio Marine Insurance Singapore Ltd. providing or having provided at the request of _____ (hereinafter called the "Employer") a security bond in favour of the Ministry of Manpower, Singapore ("the Principal") for the sum of Singapore Dollars _____ (SGD _____) as required by the Principal in respect of the employment of foreign workers as per list lodged with you and annexed hereto in lieu of cash deposit to guarantee the satisfactory and due performance by the Employer of his/their obligation to the Principal as well as due compliance with any rule or regulation, procedural or otherwise set or to be set by the Principal for the approval of the Work Permit for the said foreign workers.

I/We, the persons whose particulars are set out below as Guarantors, hereby unconditionally, irrevocably, jointly and severally undertake and agree for myself/ourselves and my/our heirs executors administrators, assigns and successors to indemnify you in full against all claims payments demands actions suits proceedings losses liabilities costs interest charges and expenses whatsoever which may be taken or made against you or incurred or become payable by you under the liability or obligations of the Bond and the undersigned hereby further agree that you may at your absolute discretion compromise all claims payments demands actions suits proceedings losses and liabilities whatsoever which may be taken or made against you under the Bond and that we also hereby agree to accept the receipts vouchers or other evidence of all payments made by you or of all liabilities or obligations incurred by you by reason of the Bond as conclusive evidence against us and our estates heirs and assigns of the facts and extent of our liability herein to you.

I/We further agree that you will be entitled to impose an interest charge of 8% per annum on any sum of money paid out by you on my/our behalf in connection with the above Bond whether to the Principal or otherwise and that such interest will be payable on any sum(s) of money paid by you on my/our behalf in the event that I/We do not settle the said outstanding payment(s) made on my/our behalf within 7 days from the date I/We am/are given notice by you of the same.

Dated in Singapore the _____ day of _____ 20_____

Yours faithfully

SIGNATURE OF WITNESS

THE EMPLOYER WITH COMPANY'S STAMP

Name: _____

Name: _____

NRIC No: _____

NRIC No: _____

Occupation: _____

Occupation: _____

Home/Pager/H/P No: _____

Office Tel No: _____

Home Address: _____

Office Address: _____

Name: _____
NRIC No: _____
Occupation: _____
Home/Pager/H/P No: _____
Home Address: _____

SIGNATURE OF WITNESS

Name: _____
NRIC No: _____
Occupation: _____
Tel No/HP No: _____
Residential Address: _____

SIGNATURE OF GUARANTOR

Name: _____
NRIC No: _____
Occupation: _____
Home/Pager/H/P No: _____
Home Address: _____

SIGNATURE OF WITNESS

Name: _____
NRIC No: _____
Occupation: _____
Tel No/HP No: _____
Residential Address: _____

SIGNATURE OF GUARANTOR

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SIGNATURE OF GUARANTOR
